



Environmental, Social and Governance (ESG) Policy

The HAC takes its environmental, social and governance responsibilities very seriously and looks to take significant and lasting steps in all its activities to minimise any adverse environmental impacts and to conserve natural resources.

THE HAC:

Has an active policy of recycling wherever possible. All waste is recycled appropriately including bottles, paper, cardboard, grass, cooking oil and wet waste.

Monitors suppliers to ensure they do the same

Encourages staff and clients alike to Reduce, Re-use, Recycle. Paper recycling bins are placed in all meeting rooms when in use.

Seeks to minimise the use of non-renewable sources.

Monitors and analyses energy usage with the aim of reducing consumption where possible.

Holds regular meetings to raise environmental awareness amongst staff and others.

Avoids unnecessary water usage.

Uses local variety of food suppliers and beverage.

Recycle plan for candles used within the venue.

Avoids unnecessary distribution of printed paper.

Makes its best endeavours to ensure that cleaning materials are biodegradable and environmentally friendly.

Encourages and promotes the use of public transport for event attendees or the use of electric vehicles

Has an active green meetings policy.

Greater and more controlled recycling rates

Has a ZERO to landfill policy as per our waste management partner.

Targets

The HAC has introduced low energy light bulbs wherever practical; we have replaced the high energy par can uplighters in the Prince Consort Rooms with low energy LED lighting.

More LED lighting.

Recyclable event badges

Vegan and vegetarian menus readily available

A catering partnership with a likeminded approach. [Searcys_Second-Nature-202319.pdf](#)

Reusable décor for events avoiding single use products wherever possible

Donate event flowers to local charities or hospitals

This policy is reviewed regularly. Last reviewed May 2024